

**Volume 3  
Issue 4  
Nov 2006**

**Headline News**

Sage Accpac ERP earned a perfect Five Star rating in the annual Review of Mid-Range Accounting Systems published in the September 2006 issue of *The CPA Technology Advisor*.

Sage Accpac earned the highest possible score in each of the evaluation categories: Ease of Use/Transaction Entry, Modules & Notable Features, Integration/Import/Export, Reporting, Support/Training/Help System, and Relative Value.



**New Sage Accpac HRMS  
Replaces And Outshines Retiring ACCPAC HR**

**S**age Software is introducing a new human resource management solution—Sage Accpac HRMS, based on the popular Sage Abra HRMS. Sage Accpac HRMS will replace the retiring ACCPAC HR Series. Let's learn more.

**ACCPAC HR Retires**

Effective December 31, 2006, Sage Software will discontinue sales of ACCPAC HR Series. Your existing Software Assurance plan continues through December 31, 2007, or for the remainder of your contract, whichever is earlier.

Current Software Assurance plan subscribers will receive an upgrade to Sage Accpac HRMS at no additional cost.\* You can expect to receive Sage Accpac HRMS automatically as soon as it is available—before the end of 2006. The modules you receive will closely correspond with your current ACCPAC HR Series module functionality. See chart on page two for details.



Sage Accpac HRMS replaces and upgrades retiring ACCPAC HR.

**New Sage Accpac HRMS**

The Sage Accpac HRMS upgrade is not simply a replacement, but also offers added functionality and features. Sage Accpac HRMS is a comprehensive human resource management system offering a suite of 11 available modules that provide you with a complete human resources solution.

Sage Accpac HRMS is built on an enterprise concept, and can support multiple company databases and cross-employee transfers. In addition, it supports mass employee update functionality.

**Additional Functionality**

Based on the award-winning Sage Abra HRMS suite of modules, Sage Accpac HRMS replaces your existing ACCPAC HR Series and offers a significant increase in functionality and features.

In addition to the upgraded features, there are new modules you can buy to add to your comprehensive HRMS solution. Here's a quick look at the available modules.

**eRecruiter**—This module offers a more robust recruiting solution; similar to the ACCPAC HR Series Applicant Manager, but with broader functionality. Users of Applicant Manager receive special pricing on this module, ask us for details.

**Train**—This module automates the scheduling, record-keeping, and logistics of employee training. You can define training needs for each job, track and manage certifications, and analyze data to better understand the costs associated with your company's training programs.

**Link**—This import/export application uses

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## New Sage Accpac HRMS CONTINUED

templates to transfer data. You can import ASCII files from another application or export information to ASCII files. For example, you can use Link when exporting to ADP pay services.

**OrgPlus**—Automate the creation of complex organizational charts with this module. You can generate hyperlinked charts, perform *what-if* analyses, and publish charts to the Web.

**Toolkit**—Toolkit enables you to customize Sage Accpac HRMS and design custom pages, custom fields, custom actions, custom code tables, menus, and toolbars.

If you're ready to take advantage of a more powerful HRMS solution that delivers award-winning functionality, give us a call for full details or to discuss the specifics of your upgrade plan. ☆

ACCPAC HR Series Modules	Corresponding Upgrade to Sage Accpac HRMS Modules*
ACCPAC HR Series Core	Sage Accpac HRMS + Attendance
ACCPAC HR Series Payroll Link	Sage Accpac HRMS Payroll Link (with integration to Sage Accpac ERP U.S. and Canadian Payroll). Note: Integration with Sage Pro ERP U.S. Payroll will be available later.
ACCPAC HR Series Employee Self-Service	Sage Accpac HRMS ESS + Sage Accpac HRMS Benefits Enrollment
ACCPAC HR Series Alerts Library	Sage Accpac HRMS Alerts

\*Select Sage Accpac HRMS modules will be provided as identified by Sage Software, in its sole discretion. User counts and included seat licenses may vary. Features and functionality may not be identical to the corresponding ACCPAC HR Series modules.

## The Ins And Outs Of Payroll Processing

Payroll processing is one of the most commonly outsourced business tasks, and businesses that do so appreciate the convenience. Companies choosing to keep this vital function in house list flexibility and control as key benefits. Outsource or in house? Which is the right solution for your organization? The Sage Accpac Payroll module is a favorite for those who decide on in-house payroll processing, and now Sage offers an outsourced payroll option—Sage Payroll Services. This end-to-end, full-service, Web-based payroll service fully integrates with Sage Accpac ERP. In this article, we highlight each solution.

### Sage Accpac Payroll

The Sage Accpac Payroll module is easy to use. With built-in reports, forms, benefit and deduction processing, calculations specific to Canadian and U.S. tax laws, and convenient quarterly tax updates from Sage Software, you simply need someone familiar with payroll concepts and trained on the software to manage payroll.

If you elect to perform your own tax fil-

ings, the Payroll module ensures your organization complies with the IRS filing requirements. A Canadian Payroll version is available complying with Canadian payroll tax structures, including the ability to track Canadian earnings for WCB reporting.

The Payroll module interfaces with the new Sage Accpac HRMS suite of modules eliminating duplicate data entry. Payroll also provides electronic funds transfer and direct deposit capabilities through integration with EFT Direct Payroll.

The Sage Accpac Payroll module handles even the most complex payroll requirements; you can post expenses only, or both liabilities and expenses to cost centers.

Sage Accpac Payroll is a full-featured, user-friendly solution and is the ideal solution if you require Canadian payroll capabilities or the ability to process payroll in a currency other than your functional currency.

### Sage Payroll Services

Recently introduced, Web-based Sage Payroll Services is a full-service, end-to-end, U.S.

payroll service that fully integrates with Sage Accpac. Integration between Sage Payroll Services and Sage Accpac payroll software ensures the smooth flow of data between Sage Accpac General Ledger files and your Sage Payroll Services solution.

You can access Sage Payroll Services anytime by way of a secure online network. Whether you're at work, on the road, or at home, you have this vital data available. And you won't have to buy additional hardware or software to run it.

A complete check delivery service is provided, or if you prefer, you can print checks on demand from your desktop. You'll also have real-time access to dozens of reports providing a detailed view of your company's payroll data.

Whether you choose Sage Accpac Payroll as your in-house solution, or Sage Payroll Services as your outsourced solution, we are able to support you ensuring that your company's software support remains consistent and convenient.

Give us a call to discuss your payroll processing options. ☆